

Counsel (18-Month Contract)
Toronto, Ontario

Blumont Annuity Company, formerly known as Brookfield Annuity Company, is a life insurance company licensed in 2016. We are the only Canadian life insurer that is primarily focused on providing annuity solutions to defined benefit pension plans, associations and individuals across Canada. The company has experienced exponential growth since inception, ranking 2nd in group annuity sales in 2024 and is well-positioned for long-term success.

For more information about Blumont Annuity Company, visit our website at www.blumontannuity.ca.

Blumont Annuity Company is wholly owned by Brookfield Wealth Solutions Ltd. (“**BWS**”). BWS is focused on securing the financial futures of individuals and institutions through a range of retirement services, wealth protection products and tailored capital solutions. Through its operating subsidiaries, BWS offers a broad range of insurance products and services, including annuities, personal and commercial property and casualty insurance and life insurance.

Blumont Annuity is hiring a **Counsel** to join the Legal and Compliance teams. This role will report to the General Counsel and Chief Compliance Officer. Counsel in this role will provide legal support to all aspects of the company’s operations. Counsel will also contribute actively to the company’s regulatory compliance activities. The role involves insurance knowledge and experience working in or with regulated financial institutions. Counsel will interact with other functions and departments, including sales, actuarial, operations, investments, risk, and finance. The role will provide coverage for an 18-month maternity leave.

Responsibilities

Contracting

- Draft policies and related insurance documents and negotiate terms with policyholders
- Draft various templates to support the creation and distribution of additional insurance products

Insurance administration support

- Support the Operations team with insurance-related questions impacting policies
- Provide drafting support on template and case-specific communications

Regulatory compliance

- Provide legal and compliance support in connection with regulatory compliance requirements, including insurance market conduct guidelines, insurance regulation, pension, privacy, AML and ATF, and tax law

Ad hoc advice

- Provide training and other materials in relation to regulatory matters as needed
- Participate in / lead internal working groups on ad hoc projects

Required Skills and Experience

- Qualified to practice law in Ontario and a member in good standing of the Law Society of Ontario
- 4 to 6 years of experience as a qualified lawyer
- Insurance law experience required
- Experience working with or in a regulated financial institution an asset
- Superior organizational skills
- Demonstrated attention to detail

- Superior oral and written communication skills
- Strong critical thinking skills
- Ability to work on multiple tasks effectively and efficiently, managing priorities
- Motivated, resourceful and effective at working as part of a small, dedicated team
- Exposure to risk management, operational compliance, or internal audit practices an asset

All applicants must be legally eligible to work in Canada. Employment is contingent on the satisfactory completion of pre-employment background and reference checks.

Email your application to careers.canada@blumontannuity.com include your resume and any covering comments you wish to provide.